

Renantis UK Ltd HEALTH, SAFETY AND ENVIRONMENTAL POLICY

Renantis UK Ltd is a company in the renewable energy sector which develops, project manages the construction of and operates renewable onshore & offshore energy plants across the UK mainland and territorial waters.

To ensure the long-term success of our business, Renantis UK Ltd is focused on our ability to continually improve the quality of our services and products while protecting people and the environment. Emphasis must be placed on ensuring human health, operational safety, environmental protection, high quality standards, and community goodwill.

As part of its commitment to the wellbeing of employees and high standards of Corporate Governance, Renantis UK Ltd places Occupational Health & Safety and Environmental considerations at the heart of its activities.

In that sense, to ensure a continual improvement, Renantis UK Ltd will:

- Provide visible and committed leadership.
- Undertake to manage our Environmental and OH&S activities in compliance with relevant laws and other requirements.
- Provide safe and healthy working conditions for the prevention of work-related injury and ill health.
- Minimize our impact on the environment through pollution prevention, reduction of natural resource consumption and emissions, and the reduction and recycling of waste.
- Ensure that on a continual basis Occupational Health & Safety hazards are identified, risks assessed, and suitable controls put in place to prevent injury and ill health.
- Develop our management processes to ensure that Occupational Health & Safety and Environmental factors are considered during planning and implementation.
- Consult with our employees on matters affecting their health and safety.
- Develop our management system through continual improvement to comply to the requirements of the ISO 45001 and ISO 14001 certification.
- Provide a framework for setting and achieve our objectives to drive continual improvement in both our OH&S and Environmental management and performance.
- Empower any employee or contractor working for or on behalf of Renantis UK Ltd to stop their work activity if they consider it to be unsafe or a threat to the environment.

This policy shall be communicated to all applicable persons working for and on behalf of Renantis UK Ltd and shall be available to all other interested parties upon request.



Richard Dibley
Managing Director
Renantis UK Ltd

Date: 1st June 2023