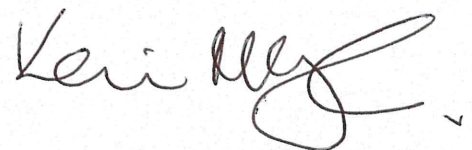


Ventient Energy being one of Europe's largest non-utility generators of Renewable Energy, it is our goal to generate renewable energy for the future of people and the planet. Our Health & Safety, Quality and Environment Policy is the guidance of the Management System, and it is aligned with our mission, vision, and values. Its implementation is guided by the following principles:

- Act to eliminate hazards and reduce Health & Safety risks for workers, by promoting a safety culture that provides them with a healthy working environment, along with adequate equipment and safe conditions.
- Maintain a positive Health & Safety culture by promoting workers consultation, providing access to clear information, and developing mechanisms that encourage their participation.
- Promote the protection of the Environment by minimising the environmental impact resulting directly or indirectly from our activities, preventing pollution, encouraging the rational use of natural resources, and climate change mitigation and adaptation.
- Satisfy the needs of internal and external interested parties by proactively identifying and meeting their requirements and expectations, ensuring the agreed commitments are accomplished.
- Continuously improve through monitorization and cooperation with the community, institutions, partners, suppliers, and workers to increase their confidence.
- Comply with the legal requirements and the Health & Safety, Quality and Environment Management System requirements, and continuously improve them by reviewing established objectives.
- Establish objectives and measures that support operational excellence monitorization, sustainable growth, the accident prevention, workers safety, pollution prevention and environmental protection from the activities carried out by our workers and service providers.
- Promote the professional development of workers by ensuring the adequacy of their competencies to the functions they perform, by providing information, instruction, supervision, and training.
- Continuously monitor, review and audit documents and controlled practices to improve the performance of the Health & Safety, Quality and Environment Management System.
- Promote internal, individual, and external responsibilities and processes, to ensure that activities are carried out in compliance with the established requirements to eliminate or mitigate the risks for the workers, relevant interested parties, and the Environment.

Ventient Energy has an Executive Committee led by Chief Executive Officer (CEO) who has overall responsibility to ensure that adequate resources are provided to implement, maintain, and review this Policy, ensuring that it is communicated and adopted by everyone. This Policy requires the commitment from everybody working for and with Ventient Energy, in order to promote the continuous improvement of service and performance, taking into account the needs of the interested parties.



Kevin McCullough
CEO
July, 19th 2023