

Nadara, one of Europe’s largest non-utility renewable energy generators, is committed to the continuous improvement of its services and products while protecting people and the environment. The company prioritises the health, safety, and wellbeing of workers and stakeholders, operational safety, environmental protection, high-quality standards, and fostering strong relationships with local communities where it operates.

Our Health & Safety, Quality and Environment Policy is the guidance of the Management System, led by our purpose and values. Its implementation is guided by the following principles:

- Provide visible and committed leadership to promote a proactive health, safety, quality, and environmental culture across all levels of the organisation.
- Act to eliminate hazards and reduce health and safety risks for workers by promoting a health and safety culture that ensures a healthy working environment, adequate equipment, and safe conditions to prevent work-related injuries and illnesses.
- Maintain a positive health and safety culture by promoting workers’ consultation, providing access to clear information, and developing mechanisms that encourage their participation.
- Promote environmental protection by minimising the direct and indirect impacts of our activities. We are committed to preventing pollution, promoting the rational use of natural resources, and supporting climate change mitigation and adaptation.
- Satisfy the needs of internal and external interested parties by proactively identifying and meeting their requirements and expectations, ensuring the agreed commitments are accomplished.
- Continuously improve performance through monitoring and active cooperation with communities, institutions, partners, suppliers, and workers to build trust and confidence.
- Comply with legal requirements and the Health & Safety, Quality and Environment Management System requirements, continuously improving by reviewing established objectives.
- Establish health, safety, environmental and quality objectives and actions that support workers’ safety, operational excellence monitoring, sustainable growth, accident prevention, pollution prevention and environmental protection from the activities carried out by our workers and service providers.
- Promote workers’ professional development by ensuring their competencies align with their roles through the provision of information, instruction, supervision, and training.
- Continuously monitor, review and audit documents and controlled practices to improve the performance of the Health & Safety, Quality and Environment Management System.
- Promote internal, individual, and external responsibilities and processes, to ensure that activities are carried out in compliance with the established requirements to eliminate or mitigate the risks for the workers, relevant interested parties, and the environment.
- Empower any worker or contractor working for or on behalf of Nadara to stop their work activity if they consider it to be unsafe or a threat to the environment.
- Nadara is committed to leveraging innovative technologies to optimise Health & Safety, Quality and Environment performance, drive proactive risk management, and deliver superior outcomes across all operations.

Nadara has an Executive Committee led by the Chief Executive Officer (CEO) who has an overall responsibility to ensure that adequate resources, such as financial, technical and human, are provided to implement, maintain, and review this Policy, ensuring that it is communicated to all interested parties and adopted by everyone. This Policy requires the commitment of everyone working for or with Nadara to continuously improve service and performance, considering the needs of the interested parties.



Toni Volpe  
Chief Executive Officer  
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