

QHSE Policy

Renantis is a global company in the renewable energy sector. We develop, design, build and manage plants that produce energy from wind, solar, waste to energy and biomass and we are developing floating offshore wind farms.

For the long-term success of our business, Renantis is absolutely focused on our ability to continually improve the quality of our services and products while protecting people and the environment. Our emphasis is on ensuring the health, safety and wellbeing of our staff and those who come into contact with us, operational safety, environmental protection, high quality standards, and building and maintaining positive relationships with local communities in the areas where we operate.

We strongly believe that in order to achieve this key goal we will have to gradually:

- reduce our impact on the environment (especially land, water, atmosphere, and consumption of natural features), which is why we are carrying out OEF studies on our operations and activities;
- move to using only renewable energy, with the aim of reaching 100% of consumption from renewable sources; and
- apply the circular economy principles of reduce, reuse, recycle to all our processes, from the design phase throughout the entire lifecycle of our activities.

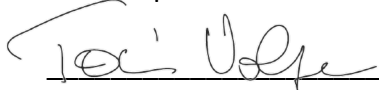
We firmly believe that a sound QHSE performance is key to ensuring sustainable business and should be considered as an integral part in business decision-making processes. Sustainability is at the heart of everything we do, and we are committed to being a leader in the renewable energy industry.

We are strongly committed to:

- Observing and complying with all HSE statutory requirements within all our areas of operation;
- Ensuring emergency plans and procedures which follow Best Available Techniques (BATs) are in place in the event of any adverse incidents and staff are fully trained in how to implement them;
- Minimizing our impact on the environment through pollution prevention, reducing emissions and the consumption of natural resources, and reducing and recycling waste throughout the whole lifecycle;
- Consulting our employees on matters affecting their health and safety;
- Developing our management system through continual improvement to comply with the requirements of ISO 45001 and ISO 14001 certification;
- Applying our technical skills to all aspects of QHSE when designing and engineering our services and products;

- Conducting QHSE reviews and audits to identify and rectify shortcomings within the organisation and ensuring compliance with local, international and corporate standards and regulations;
- Developing and implementing a risk assessment-based approach to conducting business operations;
- Establishing and maintaining good relations with local communities based on a constructive, continuous dialogue with regulators, community representatives, local authorities and other interested stakeholders on QHSE and security matters of common interest;
- Establishing and developing ways to ensure the ongoing participation and consultation of our staff which is key to a safer work environment;
- Providing training and fostering a QHSE culture among all the Company's employees worldwide, through leadership from top management;
- Ensuring continuous development and improvement throughout the Group in all areas of quality, health, safety and environmental activity;
- Empowering any employee or contractor working for or on behalf of Renantis to stop their work activity if they consider it to be unsafe or a threat to the environment; and
- Ensuring continual improvement in the commitment and visibility of the leadership provided by our managers and the targets they set in compliance with corporate goals.

Toni Volpe



Amministratore Delegato