

Nadara Limited
Modern Slavery Statement 2025

This Statement is made by Nadara Limited (the ‘**Company**’) pursuant to s.54(1) of the Modern Slavery Act 2015 (the ‘**Act**’). The Statement is made for itself and for those wholly owned direct and indirect subsidiaries to whom the Act also applies (together the ‘**Group**’).

About Us

The Group is a leading developer, generator, and provider of renewable energy to the global market and directly employs over 1,000 people. Since January 2024 the Group has been headquartered in the United Kingdom. It has subsidiaries and operational assets in the UK, Italy, Portugal, France, Spain and elsewhere across Europe, South America and the USA with an emphasis on wind and solar power, biomass and energy storage systems.

Our Approach

We are committed to ensuring that modern slavery or any abuse of human rights has no place in our Group or its supply chain. The purpose of this statement is to acknowledge our responsibilities and commitment to the protection of human rights and a zero tolerance for modern slavery within our operations. It also sets out what action we took during the latest financial reporting period ending December 2024 and what we plan to do in this next 12-month reporting period to effectively manage the risk of slavery and human trafficking occurring in our business and supply chain.

We believe in the importance of developing a culture of zero tolerance of forced labour, human trafficking, or any human rights abuse. We do so through our business practices, procedures, and policies and in measuring and if required modifying our performance against them. We will continue to champion increased vigilance in these areas and are committed to continually fostering this culture across the Group through training and awareness initiatives.

Our Supply Chain

Our supply chain supports the day to day needs of the business as follows:

Operational	services to support our operations to develop, construct, operate and maintain our renewable energy assets.
Professional	services provided by external consultants and specialists, for example, audit, tax, insurance, legal, people and training services.
Facilities	the facilities we use to operate the business, for example our office premises and plant and machinery.
Technology	the technological requirements we use to operate the business, for example systems, software and equipment and support services we buy in.

In understanding our supply chain needs, the goods and services we purchase and the suppliers and means by which we procure them we aim to minimise and ultimately eliminate the risk of working with organisations that engage in modern slavery or any abuse of human rights. Taking all these matters into consideration we consider the probability of this risk materialising in our organisation to be low. Nevertheless, the Group responds to this risk as one of critical importance.

Due Diligence, Risk Assessment and Management, Performance Indicators

Our onboarding process and performance appraisal of suppliers assesses their approach and response to modern slavery and the abuse of human rights. Our contract terms require our suppliers to fully comply with all applicable legislation including specifically modern slavery legislation.

Our approach to risks associated with modern slavery or any abuse of human rights is based on the position of zero tolerance and that they have no place within our organisation. Our current risk assessment is currently low based on our approach, policies, procedures and the risk mitigations we have in place.

The Group measures its performance across a wide range of metrics to provide insight, transparency and drive improvement. This includes measurement of performance against statutory obligations, supplier performance and people performance amongst others which all reflect our stance on modern slavery and human rights abuse.

Training on Modern Slavery

All employees receive induction and through the year training appropriate to their roles and needs and the needs of the organisation. This includes training on modern slavery and human rights.

Plan of Work for 2025

In June 2023 Ventient Energy S.à r.l. and Renantis S.p.A. announced their intention to join forces to form one of the largest renewable independent power producers in Europe. The companies were already under the same ultimate common ownership held by institutional investors.

In January 2024 the regulatory and legal process were completed and the two businesses were combined under the ownership of the Company. During 2024 the Company started the review of business systems, processes, policies, and procedures of the two founding companies in view of combining them and the process is foreseen to be completed during 2025. This includes our supply chain and our oversight and response to modern slavery and human rights.

Nadara remains committed to assessing and refining our internal processes to identify additional measures that can strengthen our stance against slavery and human trafficking. We will continue to provide training and foster greater awareness of these critical issues within our organization.

Additionally, Nadara will maintain collaboration with essential industry stakeholders and actively engage in renewable energy industry associations' initiatives designed to enhance transparency and sustainability throughout the supply chain.

This Statement was approved by the Board of Nadara Limited on 25 June 2025.

Signed:

Carlos Guinand
Chairman of the Board